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**BIODATA OF Associate. Professor – Marketing : Manas Ranjan Panda**

1. Name in full (IN BLOCK LETTERS): MANAS RANJAN PANDA
2. Father's name : Late Ramakanta Panda
3. Tel./Mobile No. : 9437018280
4. Email ID : manas87@gmail.com
5. Permanent Address : At: Bivab Estate P.O.Baramunda  
Bhubaneswar - 751003
6. Date of Birth : 21.03.1965
7. Marital Status : Married
8. PAN card No. : DMCRB2670B
9. Date of joining : 07.06.23
10. Educational Qualifications : MBA

Sr.No.	Exam. Passed	Grade	Year of Passing	Board / University
1	HSC	B	1980	BSE, ODISHA
2	I.COM	B	1982	UTKAL UNIVERSITY
3	B.COM ( Hons)	A	1985	UTKAL UNIVERSITY
4	MBA-MKT & PERSONNEL MGT	B	1987	UTKAL UNIVERSITY

11. Experience : 33 Years in Sales & Marketing  
: 1 Year & 1 month in Academics

  
**Principal**  
 RJ School of Management Studies



e-mail : rjsms2@yahoo.co.in  
Website: https://rjsms.co.in  
Mobile : 9437062816 / 7978191554



**RJ**  
**SCHOOL OF**  
**MANAGEMENT STUDIES**  
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Affiliated to BPUT, Odisha

Approved by AICTE, New Delhi

To  
Sri Manas Ranjan Panda  
Assistant Professor –HR & Marketing  
RJSMS, Balasore

Ref:RJ/A-26/2188  
Dt: 16.05.25

Sub: Promotion to Professors in Practice (POP)

Dear Sir,

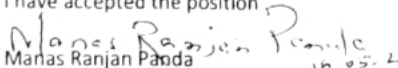
With reference to our letter no RJ/A-26/1733 dt.01.06.2023, we are glad to inform you that based on your long service in the Marketing field, Management is pleased to promote you to **Professors in Practice (POP)** wef 01.06.25 with the following terms and conditions.

Your gross consolidated salary per month will be Rs.35,000 ( Rupees thirty five thousand only) .

All other terms and conditions will be same as per the above mentioned appointment letter.

You are requested to sign the copy of this letter as a token of your acceptance

  
Er.Diptendra Narayan Dash  
Secretary, RJSMS Society, Balasore

I have accepted the position  
  
Manas Ranjan Panda 16.05.25

CC to Personal file & Notice board

ACTIVITIES • Management Educational Consultancy • Training • Mgt Development & Research Programme • Inland & Overseas Placement  
Corporate Office : RJ Management House, Near Town Hall, Balasore, Orissa, India. PIN : 756003 Ph. : (06782) 267117, Fax : 211524  
Lush Green College Campus : RJSMS, RJ Vidya Vihar, Balasore - Chandipur Sea Beach Road, Tigiria, Balasore, Pin : 756002, Ph. : 250637

*We are Committed towards Career Building*

TDS

Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India  
Income Tax Department

## FORM NO. 16

[See rule 31(1)(a)]

## PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SHSAURA		Last updated on 04-Jun-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
RAGHUNATH JEW SCHOOL OF MANAGEMENT STUDIES RJ VIDYA VIHAR, TENTULIPURA, PUNJIBAG, SUNHAT BALASORE, ODISHA-756002		MANAS RANJAN PANDA BHUBANESWAR-751002 ,Odisha	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AABTR2600Q	BBNS15601D	AGVPP4192P	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) C.R. Building, L.S. Press Road Kochi - 682018		2025-26	From 01-Apr-2024 To 31-Mar-2025

## Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXCWBZEG	46733.00	100.00	100.00
Q2	FXCZSCSH	46733.00	100.00	100.00
Q3	FXCCHZTV	46733.00	100.00	100.00
Q4	FXCIRHZU	45033.00	100.00	100.00
Total (Rs.)		185232.00	400.00	400.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT  
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)	400.00				

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN  
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	-	-	F
2	0.00	-	-	-	F
3	100.00	7510002	05/07/2024	00015	F
4	0.00	-	-	-	F



Assessee: SHISAURA

TAN of Employer: CHNT00969D

PAN of Employer: AIZPJ0876G

Assessment Year: 2025-26

No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	-	-	F
6	100.00	7510002	06/10/2024	21500	F
7	0.00	-	-	-	F
8	0.00	-	-	-	F
9	100.00	7510002	04/01/2025	00256	F
10	0.00	-	-	-	F
11	0.00	-	-	-	F
12	0.00	-	-	-	F
13	100.00	7510002	05/04/2025	74580	F
14	0.00	-	-	-	F
15	0.00	-	-	-	F
<b>Total (Rs.)</b>	<b>400.00</b>				

#### Verification

I, **DIPTENDRA NARAYAN DASH**, S/O **RUDRA NARAYAN DASH** working in the capacity of **SECRETARY** (designation) do hereby certify that a sum of Rs. **400.00** [Rs. **Four Hundred Rupees Only** (in words)] has been deducted and a sum of Rs. **400.00** [Rs. **Four Hundred Rupees Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BALASORE	
Date	11-Jun-2025	
Designation: SECRETARY		(Signature of person responsible for deduction of Tax)
		Full Name: DIPTENDRA NARAYAN DASH

#### Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

#### Legend used in Form 16

##### \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Signature Not Verified

Digitally signed by  
PRADEEPAN  
Date: 2025.06.11 12:54:33  
IST

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