





BIODATA OF PRINCIPAL : DR.SANTANU KUMAR PANI

1. Name in full : SANTANU KUMAR PANI
2. Father's name : Harekrishna Pani
3. Mobile No. : 7978191554
4. Email ID : rjsmsprincipal@gmail.com
5. Permanent Address : At: Town Hall Road P.O.Motiganj
Balasore - 756003
6. Date of Birth : 30.01.1964
7. Marital Status : Married
8. PAN card No. : AICPP0264B
9. Date of joining : 01.05.2024
10. Qualifications : MBA (Personnel), M.Phil. In Management
Doctorate in Management
11. Industry experience : 20 Years
12. Academic & : 15 Years
Administrative Experience
in educational institutions
13. MDP Attended : On "Leadership for Excellence in B School" at
IIM (Ahmadabad)
: On "Human Resources Information System-HRIS" at
XLRI, Jamshedpur


Santanu Kumar Pani




Principal
RJ School of Management Studies

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RJ
SCHOOL OF
MANAGEMENT STUDIES
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Affiliated to BPUT, Odisha

Approved by AICTE, New Delhi

To
Dr.Santanu Kumar Pani
C/o Sri Harekrishna Pani
Near Town Hall, Balasore

Ref:RJ/A-26/2002
Dt: 15.04.24

Sub: Appointment as Principal

Dear Sir,

With reference to our letter no. RJ/A-26/1022 dt.01.02.2019, Management is pleased to appoint you as "PRINCIPAL" of our college wef.01.05.24.

Your gross consolidated salary will be Rs.60,000 (Rupees sixty thousand only) per month.

Your retirement age will be attaining 65 years.

All other terms and conditions will be same as per the above mentioned appointment letter.

You are requested to sign the copy of this letter as a token of your acceptance.

Er. Diptendra Narayan Dash

Er.Diptendra Narayan Dash
Secretary, RJSMS Society , Balasore

I have accepted the position.

Santanu Kumar Pani
Santanu Kumar Pani 16/04/24

CC to Personal file & Notice board

ACTIVITIES : • Management Educational Consultancy • Training • Mgt. Development & Research Programme • Inland & Overseas Placement
Corporate Office : RJ Management House, Near Town Hall, Balasore, Orissa, India, PIN : 756003, Ph. : (06782) 267117, Fax : 211524
Lush Green College Campus : RJSMS, RJ Vidya Vihar, Balasore - Chandipur Sea Beach Road, Tigiria, Balasore, Pin : 756002, Ph. : 250637

We are Committed towards Career Building

TDS

Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System

Government of India
Income Tax Department**FORM NO. 16**

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SHSAURA

Last updated on 04-Jun-2025

Name and address of the Employer/Specified Bank

Name and address of the Employee/Specified senior citizen

RAGHUNATH JEW SCHOOL OF MANAGEMENT STUDIES
RJ VIDYA VIHAR,
TENTULIPURA, PUNJIBAG, SUNHAT
BALASORE, ODISHA-756002SANTANU KUMAR PANI
BALASORE - 756003 Odisha

PAN of the Deductor

TAN of the Deductor

PAN of the
Employee/Specified senior
citizenEmployee Reference No. provided by the
Employer/Pension Payment order no. provided
by the Employer (If available)

AABTR2600Q

BBNS15601D

AICPP0264B

CIT (TDS)

Assessment Year

Period with the Employer

The Commissioner of Income Tax (TDS)
C.R. Building, I.S. Press Road Kochi - 682018

2025-26

From
01-Apr-2024To
31-Mar-2025

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXCWBZEG	168133.00	100.00	100.00
Q2	FXCZSCSH	179700.00	100.00	100.00
Q3	FXCCHZTV	168133.00	100.00	100.00
Q4	FXCIRHZU	179700.00	100.00	100.00
Total (Rs.)		695666.00	400.00	400.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)	400.00				

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	-	-	F
2	0.00	-	-	-	F
3	100.00	7510002	05/07/2024	00015	F
4	0.00	-	-	-	F

Number: SHSAURA

TAN of Employer: CHNT00969D

PAN of Employee: AIZPJ0876G

Assessment Year: 2025-26

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	-	-	F
6	100.00	7510002	06/10/2024	21500	F
7	0.00	-	-	-	F
8	0.00	-	-	-	F
9	100.00	7510002	04/01/2025-	00256	F
10	0.00	-	-	-	F
11	0.00	-	-	-	F
12	0.00	-	-	-	F
13	100.00	7510002-	05/04/2025	74580	F
14	0.00	-	-	-	F
15	0.00	-	-	-	F
Total (Rs.)	400.00				

Verification

I, DIPTENDRA NARAYAN DASH, S/O RUDRA NARAYAN DASH working in the capacity of SECRETARY (designation) do hereby certify that a sum of Rs. 400.00 [Rs. Four Hundred Rupees Only (in words)] has been deducted and a sum of Rs. 400.00 [Rs. Four Hundred Rupees Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BALASORE	(Signature of person responsible for deduction of Tax)
Date	11-Jun-2025	
Designation: SECRETARY		
		Full Name: DIPTENDRA NARAYAN DASH

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Signature Not Verified

Digitally signed by
PRADEEPAN
Date: 2025.06.11 12:54:33
IST

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